

NATIONAL CASCADE TRAINING: Internationalisation of HE

NATIONAL UNIVERSITY OF LAOS

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NUOL-IRO's Internationalisation Strategic Plans

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Overview

- I. Warm up questions
- II. How NUOL's strategies are formed
- III. List of IRO's Internationalisation Strategic Plans
- IV. How each strategic plans are carried out
- V. Q & A

Warm up Questions

1. What does your institution should do to accommodate internationalization?
2. What do you expect IRO of your institution to do/prepare to enhance internationalization?

How NUOL's Strategies are formed



IRO's Internationalisation Strategic Plans 2022-25

1. Increase learning and development opportunities for every IRO team members (capacity building);
2. Improve governance and performance management systems;
3. Improve information dissemination system;
4. Seek more feedbacks about our administration and implementing suggestions to make IRO more accessible and effective;

5. Improve how collect and analyse information about internationalization and share our findings and insights;
6. Engage more effectively in the community and organizations who have an interest in our work;
7. Seek funding for mobility from internal and external organizations and foundations;
8. Seek resources and opportunity for developing university management system, staff, and infrastructure;

9. Attract ASEAN and other countries around the globe to get involved in internationalization of NUOL;
10. Convince institutional leadership to allow IRO recruit its own staff members and replace poor performing individuals; and
11. Give certain extent of autonomy of external cooperation to academic faculties so that they can find partners and secure cooperation more directly.

How each Strategic Plan is Carried out

- Increase learning and development opportunities for every IRO team member (capacity building): trainings in languages, management, project writing, SWOT, critical thinking, and data analysis.
- Improve governance and performance management systems: accommodate students to become members of Executive Board; introduction of KPIs, facilitate annual performance evaluation by QA Division.

- Improve information dissemination system: Update NUOL website, Facebook, Media platform.
- Seek more feedback about our administration and implementing suggestions to make IRO more accessible and effective: through online and mail boxes.

- Improve how collect and analyse information about internationalization and share our findings and insights: online feedbacks and mail boxes, online survey and interviews. Use google survey and Microsoft Excel, SPSS. Make findings available online as widely as appropriate.
- Engage more effectively with the communities and organizations who have an interest in our work: approach communities and organisations through email/WhatsApp communication and swift responses

- Seek funding for mobility from internal and external organizations and foundations: through discussions, MOUs and project applications.
- Seek resources and opportunity for developing university management system, staff, including administrative staff, academics, and researchers, and infrastructure: similar means as above and apply more computer and online technologies for communication and management.

- Attract ASEAN and other countries around the globe to get involved in internationalization of NUOL (support mobility, exchange students and academics): offer more international programmes, enhance teaching-learning quality through active QA.
- Convince institutional leadership to allow IRO recruit its own staff members and replace poor performing individuals: establish qualification requirement, define role and responsibilities, implement KPIs.

- Give certain extent of autonomy of external cooperation to academic faculties so that they can find partners and secure cooperation more directly: This is to enhance creativity, effectiveness, communication efficiency, and ownership. Director of IRO is to persuade and convince Executive Board to accept the idea.

Thank you!

Questions are encouraged.