



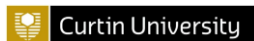
EU LAW FOR ALGORITHM
JEAN MONNET MODULE



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ALMA MATER STUDIORUM
UNIVERSITÀ DI BOLOGNA
DEPARTMENT OF
SOCIOLOGY AND BUSINESS LAW



International Conference

"Law, Technology and Labour"

University Residential Center of Bertinoro, Bertinoro (Italy)

30 June – 1 July 2022

30 June 2022

09:00 – 09:20 *Opening*

Emanuele Menegatti, University of Bologna and President of Forlì Campus

Claudia Golino, University of Bologna, Head of the Department of Sociology and Business Law

09:20 – 10:15 *Keynote Speeches*

The Digital Resistance: Contesting the Power of Gig Economy Platforms through Collective Worker Action

Anthony Forsyth, RMIT University

Digitalized and Individualized: New Perspectives on Labour Relations

Edoardo Ales, Parthenope University

10:15 – 10:30 *Coffee break*

10:30 – 11:45

Chair: **Edoardo Ales**, Parthenope University

Inclusive digital workplace for people with disabilities

Carla Spinelli, University of Bari

Recent Judicial and Political Developments in Australia and their Implications for Gig Economy Workers

Leigh Smith, Curtin Law School


Automated decision making systems in HRM

Alberto Pizzoferrato, University of Bologna

Not Up to the Job: Why Smart Contracts are Unsuitable for Employment

Gabrielle Elisabeth Golding – **Mark Giancaspro**, University of Adelaide





11:45 – 13:00

Chair: **Iacopo Senatori** UniMoRe

Human Rights Dimensions of The Digital Revolution at Work

Philippa Collins – **Joe Atkinson**, University of Bristol Law School – University of Sheffield

Home-based care and artificial intelligence: a European Human right perspective

Théo Antunes, University of Luxembourg and University of Strasbourg

Artificial intelligence (AI) and human rights: searching for instruments of protection

Daniela Lafratta – **Francesca Pollicino**, University of Udine

Separation of Economic Power and Social Production

Robert Cunningham, Curtin Law School

13:00 – 14:30 *Lunch*

14:15 – 15:45

Chair: **Gábor Kártyás**, Pázmány Péter Catholic University

Tackling With Risks Regarding Employee's Right to Privacy Under the Surveillance Methods in the Algorithmic Management of Teleworking

Yiğitcan Çankaya, Atılım University

Wearables in European Workplaces: A Saviour of Workers' Health, Safety and Wellbeing or a Peril for the Rights to Data Protection and Privacy?

Stefania Marassi, The Hague University of Applied Sciences

Legal and ethical dilemmas of using artificial intelligence in the procedure of establishing employment relationship

Darko Božičić, University of Novi Sad Faculty of Law

All in one: the multiple functions of algorithmic management

Mariagrazia Lamannis, University Magna Græcia of Catanzaro

Perspectives on regulating artificial intelligence tools in the workplace: A case against reinventing the rules of the labour game

Zahra Yusifili, University of Luxembourg



15:45 – 17:15

Chair: **Tamás Gyulavári**, Pázmány Péter Catholic University

Algorithms in platform work in China

Piotr Grzebyk, University of Warsaw

Does playing with time elasticity alters its quality? Concerns about technologically-induced existential alienation of workers

Eva Lackova, Università degli Studi della Campania “Luigi Vanvitelli”

Employee's right to disconnect in the era of progressive use of ICT and remote work

Kinga Moras-Olaś, Cracow Bar Association of Attorneys-at-Law

Bad jobs or bad regulation: what platform worker performance depends on?

Di Cataldo Luigi – Marta Basile, University of Catania

17:15 – 17:30 *Coffee break*

17:30 – 19:00 *Roundtable on Decent Work in the Digital Age: European and Comparative Perspectives*

Tamás Gyulavári, Pázmány Péter Catholic University

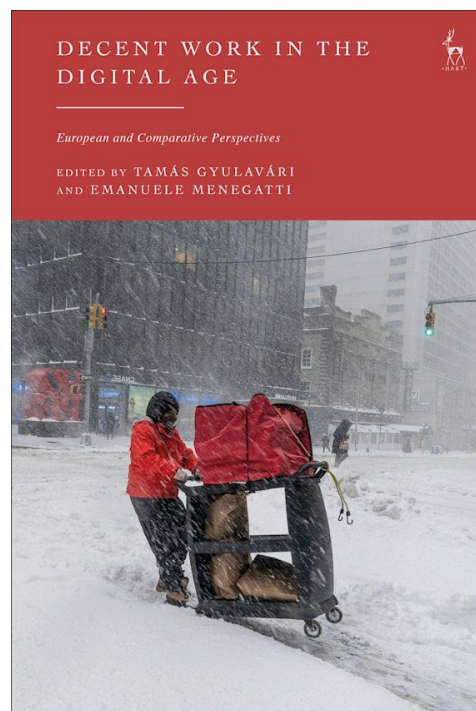
Emanuele Menegatti, University of Bologna

Gábor Kártyás, Pázmány Péter Catholic University

Iacopo Senatori, UniMoRe

David Mangan, Maynooth University

The panel will be the opportunity to present the book “*Decent Work in the Digital Age: European and Comparative Perspectives*” edited by Prof. Gyulavári and Prof. Menegatti and published by Hart Publishing.





1 July 2022

09:00 – 10:15

Chair: **Anthony Forsyth**, RMIT University

Algorithms and the digitalisation of work as a collective process

Stefano Bini, University of Córdoba

AI and personal data protection in the company: the essential role of workers' representatives"

Noelia de Torres Bóveda, Complutense University of Madrid

Trade unions, platform work and algorithms: a difficult relationship?

Gianluigi Pezzini, University of Udine

Crowdwork: Online Work and Offline Protections

Ilaria Purificato, UniMoRe

09:00 – 11:15 Parallel Panel: Keynote Speech on E-health and patient's rights.

André den Exter, Erasmus University Rotterdam

Discussant: **Alceste Santuari**, University of Bologna

10:15 – 11:15

Chair: **Annamaria Westregård**, Lund University

Data Privacy and Crowd Work in Global Perspective

Sonja Mangold – Lars Hornuf, University of Bremen

AI-driven recruiting: A consideration on anti-discrimination- and data protection law

Friederike Malorny – Til Rieger, University of Münster

Genuine self-employment in the algorithmic era. The case of 'platformised' freelancers

Nastazja Potocka-Sionek, European University Institute

Health and Safety of digital nomads: what's role for the employee's duty of cooperation?

Davide Tardivo, University of Padova

11:15 – 11:30 Coffee break

11:30 – 12:45

Chair: **Emanuele Menegatti**, University of Bologna and President of Forlì Campus

The difficult dialogue between artificial intelligence systems and labor law, between opportunities and constraints

Marcello D'Aponte, Università di Napoli Federico II

Working in the e-Sports: a juridical analysis

Alberto Tampieri - Gianluigi Fioriglio, UniMoRe

Technological evolution and labour law: the performance of video-gamers in eSports

Fabrizia Santini - Roberto Pettinelli, University of Eastern Piedmont

12:45 – 13:00 Concluding Remarks

Emanuele Menegatti, University of Bologna and President of Forlì Campus

